JS 44 (Rev. 07/16)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS Aluminum Shapes, LLC			DEFENDANTS Jeffrey Henderson			
(b) County of Residence of First Listed Plaintiff Camden County, NJ (EXCEPT IN U.S. PLAINTIFF CASES)			County of Residence of First Listed Defendant McHenry County, IL (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.			
(c) Attorneys (Firm Name, Address, Email and Telephone Number) Thomas Biemer, Esq., Dilworth Paxon LLP, Liberty View, 457 Haddonfield Road, Suite 700, Cherry Hill, NJ 08002, 215-575-7025			Attorneys (If Known) Glen A. Sproviero, Esq., ELLENOFF GROSSMAN & SCHOLE LLP, 1345 Avenue of the Americas, 11th Floor, New York, NY 10105, 212-370-1300, gsproviero@egsllp.com			
II. BASIS OF JURISDI	CTION (Place an "X" in One Box Only)			RINCIPAL PARTIES	Place an "X" in One Box for Plainty	
☐ 1 U _s S _s Government Plaintiff	☐ 3 Federal Question (U.S. Government Not a Party)		(For Diversity Cases Only) PT ten of This State			
☐ 2 U.S. Government Defendant	Diversity (Indicate Citizenship of Parties in It)		en of Another State	2 2 Incorporated and P of Business In A		
		110	en or Subject of a oreign Country	3 🗇 3 Foreign Nation		
IV. NATURE OF SUIT		1 2		D. A. W. D. V. DOWN	Commission of the commission o	
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☐ 120 Marine ☐ 130 Miller Act ☐ 140 Negotiable Instrument ☐ 150 Recovery of Overpayment	□ 310 Airplane □ 365 Persona □ 315 Airplane Product Liability □ 367 Health 0 ≥ 320 Assault, Libel & Pharmac Slander Persona □ 330 Federal Employers' Liability □ 368 Asbesto □ 340 Marine Injury I □ 345 Marine Product Liability PERSONAL □ 350 Motor Vehicle □ 370 Other F □ 355 Motor Vehicle □ 371 Truth in Product Liability □ 380 Other P	al Injury - t Liability	of Property 21 USC 881 90 Other LABOR 10 Fair Labor Standards Act 20 Labor/Management Relations	□ 423 Withdrawal 28 USC 157 PROPERTY RIGHTS □ 820 Copyrights □ 830 Patent □ 840 Trademark SOCIAL SECURITY □ 861 H1A (1395ff) □ 862 Black Lung (923) □ 863 DIWC/DIWW (405(g)) □ 864 SSID Title XVI	□ 376 Qui Tam (31 USC 3729(a)) □ 400 State Reapportionment □ 410 Antitrust □ 430 Banks and Banking □ 450 Commerce □ 460 Deportation □ 470 Racketeer Influenced and Corrupt Organizations □ 480 Consumer Credit □ 490 Cable/Sat TV □ 850 Securities/Commodities/Exchange	
□ 195 Contract Product Liability □ 196 Franchise REAL PROPERTY	Injury 385 Property	y Damage	40 Railway Labor Act 51 Family and Medical Leave Act 90 Other Labor Litigation 91 Employee Retirement	□ 865 RSI (405(g)) FEDERAL TAX SUITS	□ 890 Other Statutory Actions □ 891 Agricultural Acts □ 893 Environmental Matters □ 895 Freedom of Information Act	
☐ 210 Land Condemnation ☐ 220 Foreclosure ☐ 230 Rent Lease & Ejectment ☐ 240 Torts to Land ☐ 245 Tort Product Liability ☐ 290 All Other Real Property	□ 440 Other Civil Rights □ 441 Voting □ 442 Employment □ 443 Housing/ Accommodations □ 530 General □ 445 Amer, w/Disabilities - □ 535 Death P	Detainee s to Vacate ce	Income Security Act IMMIGRATION	☐ 870 Taxes (U.S. Plaintiff or Defendant) ☐ 871 IRS—Third Party 26 USC 7609	896 Arbitration 899 Administrative Procedure Act/Review or Appeal of Agency Decision 950 Constitutionality of State Statutes	
290 All Olliel Real Property	Employment Other: 446 Amer, w/Disabilities - Other 448 Education 540 Mandar 550 Civil Ri 550 Civil Ri 550 Civil Ri Conditie Confine	mus & Other ights Condition etainee - ons of	62 Naturalization Application 65 Other Immigration Actions		State Statutes	
V. ORIGIN (Place an "X" i □ 1 Original Proceeding	moved from a 3 Remanded fro Appellate Court	irt Reo	pened Anothe (specify)	r District Litigation Transfer		
VI. CAUSE OF ACTIO	Cite the U.S. Civil Statute under whi 28 U.S.C. 1332, 1441, and 19 Brief description of cause: Defamation, trade libel, tortio	446				
VII. REQUESTED IN COMPLAINT:	CHECK IF THIS IS A CLASS UNDER RULE 23, F.R.Cv.P.		DEMAND \$		if demanded in complaint: ☐ Yes ※No	
VIII. RELATED CASI	E(S) (See instructions): JUDGE			DOCKET NUMBER		
DATE SIGNATURE OF ATTORNEY OF RECORD 11/11/2016 SIGNATURE OF ATTORNEY OF RECORD						
FOR OFFICE USE ONLY	AOUNT APPLY	ING IEP	IUDGE	MAG IIII	OGE	

Michael J. Sullivan
Glen A. Sproviero
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gsproviero@egsllp.com

UNITED STATES DISTRICT COURT DISTRICT OF NEW JERSEY

ALUMINUM SHAPES, LLC

900 RIVER ROAD

DELAIR, NEW JERSEY 08110,

Plaintiff,

NOTICE OF REMOVAL

v.

JEFFREY HENDERSON

2306 ORCHARD BEACH ROAD

MCHENRY, ILLINOIS 60050,

Defendant.

Defendant.

Defendant Jeffrey Henderson (sued herein as "Jeffrey Henderson, 2306 Orchard Beach Road, McHenry, Illinois 60050") ("Defendant") hereby removes the above-referenced civil case from The Superior Court of New Jersey, Camden County, Law Division, to the United States District Court for the District of New Jersey, pursuant to 28 U.S.C. §§ 1332, 1441(b) and 1446. As grounds for this case's removal, Defendant states as follows:

- 1. Defendant is named in a civil action, brought on October 14, 2016, in the Superior Court of New Jersey, Camden County, Law Division, and captioned *Aluminum Shapes*, *LLC v. Jeffrey Henderson*, Docket No. CAM-L-3640-16. There are no other defendants.
- 2. The state court action is pending in this federal judicial district. {00474695.DOC.1}

- Defendant received the summons and complaint of Plaintiff Aluminum Shapes, LLC ("Plaintiff") on October 17, 2016.
- 4. Defendant has not filed any pleadings or made any appearances in the Superior Court with respect to this matter.
- 5. The action alleges claims for trade libel, defamation, tortious interference with existing and prospective economic advantage, and common law unfair competition. *See* Complaint ¶¶ 41-67.
- 6. The Court has subject matter jurisdiction over this case pursuant to 28 U.S.C. § 1332 because it is a civil action "where the matter in controversy exceeds the sum or value of \$75,000, exclusive of interest and costs," and "is between citizens of different States." *See* 28 U.S.C. 1332(a)(1).
- 7. The sole Plaintiff is a New Jersey limited liability company with a principal place of business located in Delair, New Jersey. According to the New Jersey Division of Revenue and Enterprise Services, Plaintiff LLC has two members who are each citizens of New Jersey: (1) Robert Otterbein and (2) Jacky Cheung.
- 8. The sole Defendant presently is and has been a citizen of Illinois at all times relevant to this action.
- 9. Given that none of the members of Plaintiff LLC are citizens of the same state as Defendant, the parties are completely diverse.
- 10. The amount in controversy, although not explicitly pleaded in the complaint, far exceeds the jurisdictional threshold of \$75,000 based upon the nature of the claims alleged and the fact that Plaintiff is a large, multinational company.

- 11. This Notice of Removal is timely because it was filed in this Court within thirty (30) days of the receipt by Defendant of a copy of the summons and complaint and within one (1) year of commencement of the action.
- 12. Defendant hereby files with this Notice of Removal a copy of all process, pleadings, and orders served on it in this action pursuant to 28 USC § 1446(a). This consists of the summons and complaint. *See* Exhibit "1" hereto.

WHEREFORE, Defendant Jeffrey Henderson respectfully requests that the above-referenced action now pending against him in the Superior Court of New Jersey, Camden County, Law Division, be removed to this Court.

Dated: New York, New York November 11, 2016

ELLENOFF GROSSMAN & SCHOLE LLP

nulle

Michael J. Sullivan Glen A. Sproviero

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New York, New York 10105

(212) 370-1300

msullivan@egsllp.com gsproviero@egsllp.com Attorneys for Defendant Jeffrey Henderson

TO: Thomas S. Biemer
Christie Callahan Comerford
Dilworth Paxon LLP
Liberty View
457 Haddonfield Road, Suite 700
Cherry Hill, New Jersey 08002
Attorneys for Plaintiff
Aluminum Shapes LLC

SUMMONS

SUMMOI	.15
Attorney(s) Thomas Biemer, Esq. (013121995)	Superior Court of
Office Address <u>Dilworth Paxson LLP</u> Town, State, Zip Code 457 Haddonfield Road, Suite 700	New Jersey
Cherry Hill, NJ 08002	CAMDEN COUNTY
Telephone Number (215) 575-7025	LAW DIVISION
Attorney(s) for Plaintiff Aluminum Shapes, LLC	Docket No: <u>CAM-L-3640-16</u>
ALUMINUM SHAPES, LLC,	
Plaintiff(s)	
Flammin(s)	CIVIL ACTION
Vs.	SUMMONS
JEFFREY HENDERSON,	
Defendant(s)	
From The State of New Jersey To The Defendant(s) Named Above	:
answer or motion and proof of service with the deputy clerk of the from the date you received this summons, not counting the date you clerk of the Superior Court is available in the Civil Division Managhttp://www.judiciary.state.nj.us/pro se/10153 deptyclerklawref.pdf file your written answer or motion and proof of service with the ClBox 971, Trenton, NJ 08625-0971. A filing fee payable to the Tre Information Statement (available from the deputy clerk of the Superit is filed. You must also send a copy of your answer or motion to or to plaintiff, if no attorney is named above. A telephone call will answer or motion (with fee of \$135.00 and completed Case Inform defense.	u received it. (A directory of the addresses of each deputy gement Office in the county listed above and online at f.) If the complaint is one in foreclosure, then you must erk of the Superior Court, Hughes Justice Complex, P.O. assurer, State of New Jersey and a completed Case erior Court) must accompany your answer or motion when plaintiffs attorney whose name and address appear above not protect your rights; you must file and serve a written
If you do not file and serve a written answer or motion within the relief plaintiff demands, plus interest and costs of suit. If judgm money, wages or property to pay all or part of the judgment.	35 days, the court may enter a judgment against you for nent is entered against you, the Sheriff may seize your
If you cannot afford an attorney, you may call the Legal Service Services of New Jersey Statewide Hotline at 1-888-LSNJ-LAW (1-not eligible for free legal assistance, you may obtain a referral to at A directory with contact information for local Legal Services Office Division Management Office in the county listed above and online http://www.judiciary.state.nj.us/prose/10153 deptyclerklawref.pdf	-888-576-5529). If you do not have an attorney and are nattorney by calling one of the Lawyer Referral Services. sees and Lawyer Referral Services is available in the Civil at
<u>/s.</u>	/ Michelle M. Smith Clerk of the Superior Court
DATED: 10/14/2016	
Name of Defendant to Be Served: <u>Jeffrey Henderson</u>	
Address of Defendant to Be Served: 2306 Orchard Beach R	oad, McHenry, Illinois 60050
	$\sqrt{2}$

10-16-16 MS

Appendix XII-B1



CIVIL CASE INFORMATION STATEMENT (CIS)

Use for initial Law Division
Civil Part pleadings (not motions) under Rule 4:5-1
Pleading will be rejected for filling, under Rule 1:5-6(c),
if information above the black bar is not completed
or attorney's signature is not affixed

FOR USE BY CLI	ERK'S OFFICE ONLY
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ATTORNEY/PRO SE NAME			TELEPHONE		COUNTY OF VENUE		
Thomas S. Biemer, Esquire (856) 6			(856) 675-1	1900	Camden		
FIRM NAME (if applicable) Dilworth Paxson LLP					DOCKET NUMBER	When ava)-/6
OFFICE ADDRESS 457 Haddonfield Road, Suite 700					DOCUMENT TYPI Complaint	E	
Cherry Hill, NJ 08002					JURY DEMAND	☑ YES	□ No
NAME OF PARTY (e.g., John Doe, Plaintiff) Plaintiff, Aluminum Shapes, LLC			CAPTION Aluminum Shapes, LLC v. Jeffery Henderson				
CASE TYPE NUMBER (See reverse side for listing) 609	HURRICANE SANDY RELATED? ☐ YES ☑ NO	IS THIS A PROFESSIONAL MALPRACTICE CASE? IF YOU HAVE CHECKED "YES," SEE N.J.S.A, 2A:53 A -27 AND APPLICABLE CASE LAW REGARDING YOUR OBLIGATION TO FILE AN AFFIDAVIT OF MERIT.					
RELATED CASES PENDING?	No	IF YES, LIST DOCKET NUMBERS					
DO YOU ANTICIPATE ADDING ANY PARTIES N (arising out of same transaction or occurrence)? Tyes No			NAME OF DEFENDANT'S PRIMARY INSURANCE COMPANY (if known) ☐ None ☑ UNKNOWN				
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CIVIL CASE INFORMATION STATEMENT

 $\begin{tabular}{ll} (CIS) \\ Use for initial pleadings (not motions) under $\it Rule $4:5-1$ \\ \end{tabular}$

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CASE TYPES	(Choose one and enter number of case type i	in appropriate space on the reve	rse side.)
151 175 302 399 502 505 506 510 511 512 801 802	- 150 days' discovery NAME CHANGE FORFEITURE TENANCY REAL PROPERTY (other than Tenancy, Contract, Cond BOOK ACCOUNT (debt collection matters only) OTHER INSURANCE CLAIM (including declaratory judg PIP COVERAGE UM or UIM CLAIM (coverage issues only) ACTION ON NEGOTIABLE INSTRUMENT LEMON LAW SUMMARY ACTION OPEN PUBLIC RECORDS ACT (summary action) OTHER (briefly describe nature of action)		struction)
305 509 599 603N 603Y 605 610 621	- 300 days' discovery CONSTRUCTION EMPLOYMENT (other than CEPA or LAD) CONTRACT/COMMERCIAL TRANSACTION N AUTO NEGLIGENCE – PERSONAL INJURY (non-verb Y AUTO NEGLIGENCE – PERSONAL INJURY (verbal th PERSONAL INJURY AUTO NEGLIGENCE – PROPERTY DAMAGE UM or UIM CLAIM (includes bodily injury) TORT – OTHER		
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Ple	ease check off each applicable category	Putative Class Action	☐ Title 59

Thomas S. Biemer (No. 013121995)
Christie Callahan Comerford (No. 053221996)
DILWORTH PAXSON LLP
Liberty View
457 Haddonfield Road, Suite 700
Cherry Hill, New Jersey 08002
Counsel for Plaintiff Aluminum Shapes, LLC

ALUMINUM SHAPES, LLC 9000 RIVER ROAD DELAIR, NEW JERSEY 08110,

Plaintiff,

JEFFREY HENDERSON 2306 ORCHARD BEACH ROAD MCHENRY, ILLINOIS 60050,

٧.

Defendant.

SUPERIOR COURT OF NEW JERSEY CAMDEN COUNTY LAW DIVISION

Docket No. L-3640-16

CIVIL ACTION

COMPLAINT AND JURY DEMAND

COMPLAINT

Plaintiff, by and through its undersigned counsel, and by way of a Complaint in civil action against Jeffrey Henderson, hereby alleges as follows:

INTRODUCTION

1. Plaintiff Aluminum Shapes, LLC ("Aluminum Shapes"), a New Jersey company employing over 400 employees, brings this action against Jeffrey Henderson to stop his tortious campaign to destroy its business by defaming it, interfering with its recruiting of employees and spreading false rumors throughout the aluminum industry and the media. Henderson's conduct has caused, and is causing, significant pecuniary harm to Aluminum Shapes in terms of reputational injury, lost profits and customers and increased costs.

THE PARTIES

- 2. Aluminum Shapes is a New Jersey limited liability company with its principal place of business at 9000 River Road, Delair, New Jersey.
- 3. Defendant Jeffrey Henderson is an individual who, upon information and belief, is a resident of Illinois.

JURISDICTION AND VENUE

- 4. This Court has personal jurisdiction over Henderson as a result of "continuous and systematic" contacts with New Jersey. Additionally, Henderson's purposeful tortious conduct directed to a New Jersey company make it reasonable for him to expect to be haled into this Court. Because Aluminum Shapes felt the brunt of the harm at its only place of business in Delair, New Jersey, New Jersey is the focal point of the harm suffered by Aluminum Shapes as a result of the tortious conduct committed by Henderson as alleged in this Complaint.
- 5. Venue is appropriate in Camden County because pursuant to Rule 4:3-2(a)(3) because it is the county in which the causes of action arose and because Plaintiff Aluminum Shapes resides in this county.

FACTUAL HISTORY

Aluminum Shapes

- 6. Aluminum Shapes has deep roots in New Jersey. Indeed, Aluminum Shapes has operated an aluminum extrusion facility in Delair, New Jersey for sixty years. From a small family-owned window and door business, Aluminum Shapes has evolved into what is today one of the nation's largest independent extruders and finishers.
- 7. Over its history, Aluminum Shapes has produced some of the highest profile aluminum fabricated structures in the nation including scaffolding for the Statute of Liberty and Washington Monument cleaning and restoration projects.

- 8. Since 2015, Aluminum Shapes has embarked on an impressive over \$60 million investment plan to modernize by upgrading the facility, adding new fabrication equipment, upgrading its building and investing in personnel.
- 9. Now, with its 267,020 square meter, wholly-owned state-of-the-art facility, Aluminum Shapes operates a highly efficient, single-site manufacturing and distribution operation with centralized administration, marketing, and customer service.
- 10. Specifically, Aluminum Shapes has the capability to melt aluminum into cast billets, which can then be extruded by a variety of different-size presses. Once extruded, Aluminum Shapes can then use its over 200 pieces of fabrication equipment to punch holes, make precision cuts, etc. to finish the project. Unlike other aluminum extrusion companies, Aluminum Shapes performs all of these services under one roof at its Delair facility.
- 11. Aluminum Shapes also employs one of the most state-of-the-art anodizing systems in the world, which can fully automate the process of producing architectural finishes for its customers.
- 12. Aluminum Shapes serves as the livelihood for many New Jersey families, including some who have multiple generations working at the company. Indeed, three generations from one Aluminum Shapes' family work together on the same shift.

 Approximately 2,000 people rely on Aluminum Shapes when one considers the family members of Aluminum Shapes' employees.
- 13. Aluminum Shapes currently has over 400 employees, mostly unionized, having doubled in size in recent years. In addition, it is currently training, internally and externally through a local college, an additional 60 employees.

- 14. The aluminum produced by Aluminum Shapes is environmentally sustainable but Aluminum Shapes' environmental commitment does not stop there. Since the 1990's, Aluminum Shapes has been involved with sustainable and renewable energy sources through investment in on-site solar and methane gas generating facilities that provide more than 50% of the energy required to power its Delair plant and offices. Consistently, Aluminum Shapes has been recognized for exemplary green power procurement by the EPA Green Power Partnership.
- 15. Aluminum Shapes also exports its finished goods outside the United States. In that regard, Aluminum Shapes has worked closely with the United States Commercial Service to focus on helping United States companies connect with vetted foreign buyers and partners to facilitate sales opportunities outside the United States.
- 16. In sum, Aluminum Shapes is a thriving local, manufacturing business—one that invests millions of dollars to upgrade its facility, maintains close relationships with its unionized work force and the community, and is committed to environmental sustainability.
- 17. The tortious conduct of Defendant Henderson described below threatens all that Aluminum Shapes has built over decades of good business, good works, and good citizenship. Apparently for reasons of pure personal ego and greed, one man—seemingly on his own and without the support of the organizations with which he is affiliated—has set his course on destroying Aluminum Shapes and all of the benefits it brings to its employees and the community. Defendant Henderson must be held accountable under the law for his unlawful conduct.

DEFENDANT HENDERSON AND THE SANFORD ORGANIZATION

18. Defendant Henderson is a former manager of a Delhi, Louisiana aluminum extrusion plant owned by Sapa Extrusions, North America, who subsequently held the position of marketing director for one of Sapa's affiliates from August, 2010 through December, 2013.

- 19. In 2014, Henderson and his wife Casey Henderson purchased "The Sanford Organization" ("TSO"), an association management company located in Illinois, from Rand Baldwin.
- 20. Until his association with TSO, it does not appear that Henderson had any experience with association management. Unlike Mr. Baldwin, who was a Certified Account Executive the highest honor an association executive can earn in the profession after completing educational requirements and passing an examination it also does not appear that Henderson has an educational background in association management. To the contrary, although Henderson refers to having "studied" at Kansas University, upon information and belief, he is not a college graduate.
- 21. TSO markets itself, *inter alia*, as providing management services for associations for a fee, including staffing. The Sanford Organization also claims that Henderson's "unique approach" provides clients with a variety of advocacy services and can influence the laws, regulations, policies and decisions that impact their clients' industries.

The Aluminum Extruders Counsel

- 22. At the time the Hendersons purchased TSO, it had various clients, including the Aluminum Extruders Council ("AEC"), the Aluminum Anodizers Council (AAC), the National Plasterers Council and the Commercial Law League of America.
- 23. At the time Rand Baldwin owned TSO, he also served as President of AEC and AAC, among other TSO clients.
- 24. AEC is a trade association dedicated to advancing the effective use of aluminum extrusion in North America on behalf of its members. Mr. Baldwin is widely credited with having successfully spearheaded AEC's efforts to get the United States government to impose certain tariffs on imports of Chinese aluminum.

- 25. After Henderson's purchase of TSO, he took over the leadership positions for AEC and AAC, among other clients of TSO. Both AEC and AAC have members located in New Jersey.
- 26. Upon information and belief, Henderson is financially incented to advance the business and financial interests of members of the AEC. Henderson has tried to do so by harming the interests of competing aluminum businesses, like Aluminum Shapes. To that end, Henderson embarked on a personal mission to destroy Aluminum Shapes in an attempt to further his own personal financial interest by trying to divert business from Aluminum Shapes to members of the AEC.

Henderson's Obsession with Destroying Aluminum Shapes

- 27. For at least the past year, Henderson has been engaged in a systematic, tortious campaign to injure Aluminum Shapes.
- 28. Henderson's conduct has taken many forms, including spreading untrue rumors about Aluminum Shapes, trying to convince its current employees to leave Aluminum Shapes, and defaming Aluminum Shapes to potential new hires. Simply put, Henderson has engaged in an all-out assault against Aluminum Shapes.
- 29. Henderson's improper conduct began at the latest in the fall of 2015 when he began spreading the false rumor that Aluminum Shapes was engaged in illegal conduct and would be shut down.
- 30. In one particular instance, in January, 2016, Defendant Henderson called Brigette Douglass, Aluminum Shapes' Vice President of Sales and Marketing at her office in Delair, New Jersey, and ominously claimed that things would not go well at Aluminum Shapes and that it would not be around long. During that call, Henderson expressly encouraged Ms. Douglass to leave Aluminum Shapes, arguing that Aluminum Shapes had no future.

- 31. In early February, 2016, right after Henderson's disparaging comments that "things" are going to go "badly" for Aluminum Shapes a false and defamatory story was reported in the national news media that Aluminum Shapes' Delair facility had been raided by the FBI.
- 32. The false rumor, which Reuters described as "frenzied," "unclear and inconsistent" and lacking "any concrete details" reached, not just a national audience, but also beyond the United States to Europe, and caused serious disruption to Aluminum Shapes' business.
- 33. The story of the FBI raid was outright false and had no basis in fact. This knowingly false and maliciously defamatory story, nevertheless led to numerous inquiries from customers and others. In the face of that rumor-mill frenzy, Aluminum Shapes was forced to attempt to quell the rumors by issuing a press release denying that any such raid occurred or that its operations had in any way been disrupted...
- 34. Upon information and belief, Henderson known to be a media source made the knowingly false statement and started the rumor that the FBI had raided Aluminum Shapes' Delair facility.
- 35. After the Reuters story ran and after Aluminum Shapes had affirmatively denied that any such raid had occurred Henderson continued to spread the false narrative that Aluminum Shapes was going to be shut down. Both before and after the false FBI story, he repeatedly used both false innuendo and affirmative false statements that adverse law enforcement action against Aluminum Shapes was imminent.
- 36. For example, a representative of AEC, at the direction of Henderson, contacted a prospective Director of Quality Control, a significant leadership position within the Company, to

dissuade him from accepting an offer for employment with Aluminum Shapes and told the prospect that the company "was going to be shut down" and "had a lot of problems."

- 37. This interference with prospective employees was not an isolated event, as recruitment firms have advised Aluminum Shapes that they are having difficulty attracting employees to Aluminum Shapes due to the false industry rumors started by Henderson.
- 38. Henderson's improper and systematic conduct has taken an significant toll on Aluminum Shapes by: (1) tarnishing its reputation in the industry; (2) interfering with its recruiting efforts and employee morale; (3) causing a decrease in customer orders; (4) and increasing its operational costs.
- 39. In an effort to try to mitigate the damages caused by Henderson's tortious conduct, Aluminum Shapes has been forced to spend significant amounts of time and money to reassure its customers and other constituents, including, among other things, inviting business counterparts to visit its facility to see for themselves that, far from being antiquated, it has modern and efficient facilities that generate quality products.
- 40. Henderson's tortious conduct against Aluminum Shapes is outside the scope of any legitimate duties that he has on behalf of AEC and is nothing other than a personal mission to destroy Aluminum Shapes' business.

COUNT I

Trade Libel

- Plaintiff incorporates by reference all of the allegations set forth in the preceding paragraphs as if set forth here in full.
- 42. Defendant Henderson has engaged in a pattern and practice of defaming Aluminum Shape's facility.

- 43. Upon information and belief, Defendant Henderson also spread the false rumor that Aluminum Shapes' facility had been raided by the FBI.
- 44. Defendant Henderson's comments were false and made to third parties with the intention of causing harm to Aluminum Shapes.
- 45. As a result of defendants' tortious conduct, plaintiff Aluminum Shapes incurred special damages in terms of loss of profits and customers and increased costs, all of which are capable of being measured in money, as well as injury to its good will and reputation. In addition, as a result of Henderson's conduct, Aluminum Shapes has incurred significant damages including costs related to correcting the false statements Henderson made about Aluminum Shapes.

WHEREFORE, Plaintiff demands judgment in its favor and against Defendant, for: compensatory damages; special damages; punitive damages; reasonable attorneys' fees and costs; pre and post-judgment interest; and such other relief as the Court deems equitable and just.

COUNT II

Defamation

- 46. Plaintiffs incorporate by reference all of the allegations set forth in the preceding paragraphs as if set forth here in full.
- 47. Defendant Henderson has engaged in a pattern and practice of defaming Aluminum Shapes.
- 48. Upon information and belief, Defendant Henderson also made the false statement that Aluminum Shapes' facility had been raided by the FBI.
- 49. Defendant Henderson's comments were false and made to third parties with the malicious intent to cause harm to Aluminum Shapes.

- 50. Henderson's false statements about Aluminum Shapes constitute defamation per se.
- 51. Plaintiff Aluminum Shapes has incurred special damages in terms of loss of profits and customers and increased costs, all of which are capable of being measured in money, as well as injury to its good will and reputation. In addition, as a result of Henderson's conduct, Aluminum Shapes has incurred significant damages including costs related to correcting the false statements Henderson made about Aluminum Shapes.

WHEREFORE, Plaintiff demands judgment in its favor and against Defendant, for: compensatory damages; special damages; punitive damages; reasonable attorneys' fees and costs; pre and post-judgment interest; and such other relief as the Court deems equitable and just.

COUNT III

Tortious Interference with Existing and Prospective Economic Advantage

- 52. Plaintiff incorporates by reference all of the allegations set forth in the preceding paragraphs as if set forth here in full.
- 53. As set forth above, Plaintiff had a reasonable expectation of entering into an arrangement with a candidate for its Quality Assurance Director position.
- 54. Defendant Henderson knew that Plaintiff had a reasonable expectation of entering into an agreement with a candidate for its Quality Assurance Director position.
- 55. Defendant Henderson intentionally, with malice and without justification or excuse, interfered and inflicted harm on Plaintiff Aluminum Shapes by interfering with its prospective economic relationships or reasonable expectations of economic advantage by defaming Aluminum Shapes to this potential new hire.
- 56. Upon information and belief, Defendant Henderson interfered with other prospective employment candidates to be identified during discovery.

- 57. Plaintiff also had a reasonable expectation of entering into agreements with current and prospective customers.
- 58. Defendant Henderson knew that Plaintiff had a reasonable expectation of entering into agreements for services with current and prospective customers.
- 59. Upon information and belief, as a proximate result of Henderson's many false and defamatory statements, including but not limited to that Aluminum Shapes had been raided by the FBI, existing and prospective customers declined to do business with Aluminum Shapes.
- 60. If not for Defendant Henderson's interference, it was reasonably probable that Plaintiff would have entered into additional agreements with existing and prospective customers for goods and services.
- 61. Defendant Henderson intentionally, with malice and without justification or excuse, interfered and inflicted harm on Plaintiff Aluminum Shapes by interfering with its existing and prospective economic relationships or reasonable expectations of economic advantage by tarnishing Plaintiff's reputation by making false and defamatory statements about Plaintiff.
- 62. Plaintiff was injured as a proximate result of Defendant Henderson's conduct through increased costs associated with filling employment positions, costs relating to a delay in filling such positions, loss of customer orders and loss of good will and reputation. In addition, as a result of Henderson's conduct, Aluminum Shapes has incurred significant damages including costs related to correcting the false statements Henderson made about Aluminum Shapes.

WHEREFORE, Plaintiff demands judgment in its favor and against Defendant, for: compensatory damages; special damages; punitive damages; reasonable attorneys' fees and

costs; pre and post-judgment interest; and such other relief as the Court deems equitable and just.

COUNT IV

Common Law Unfair Competition

- 63. Plaintiff incorporates by reference all of the allegations set forth in the preceding paragraphs as if set forth here in full.
- 64. Henderson has and continues to engage in unfair and unlawful activity in an effort to undermine Plaintiff's business.
- 65. As set forth above, Defendant Henderson has and continues to make false and misleading statements about Plaintiff Aluminum Shapes, including that its facility had been raided by the FBI.
- 66. Defendant Henderson's statements have a tendency to and have actually deceived the public regarding Aluminum Shapes' facility and employees, and are likely to influence the decisions of customers looking for the goods and services provided by Aluminum Shapes.
- 67. Plaintiff has been harmed by Henderson's acts of unfair competition.

 Specifically, Defendant Henderson's conduct has caused Aluminum Shapes to incur a loss of customer orders and of good will. In addition, as a result of Henderson's conduct, Aluminum Shapes has incurred significant damages including costs related to correcting the false statements Henderson made about Aluminum Shapes.

WHEREFORE, Plaintiff demands judgment in its favor and against Defendant, for: compensatory damages; special damages; punitive damages; reasonable attorneys' fees and costs; pre and post-judgment interest; and such other relief as the Court deems equitable and just.

Respectfully submitted,

DILWORTH PAXSON LLP

Thomas S. Biemer (No. 013121995)

Christie Callahan Comerford (No. 053221996)

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Telephone: (856) 675-1900

Fax: (856) 663-8855

Counsel for Plaintiff Aluminum Shapes, LLC

Dated: October 7, 2016

DESIGNATION OF TRIAL COUNSEL

Plaintiff hereby designates Thomas S. Biemer, Esquire as trial counsel in this matter.

R 4:5-1 CERTIFICATION

I certify that this dispute is not the subject of any other action pending in any other court or a pending arbitration proceeding to the best of my knowledge and belief. Also, to the best of my knowledge and belief, no other action or arbitration proceeding is contemplated. Further, other than the parties set forth in this complaint, I know of no other parties that should be made a part of this lawsuit. In addition, I recognize my continuing obligation to file and serve on all parties and the court an amended certification if there is a change in the facts stated in this original certification.

Dated: October 7, 2016

Thomas S. Biemer

CAMDEN COUNTY SUPERIOR COURT HALL OF JUSTICE CAMDEN

NJ 08103

COURT TELEPHONE NO. (856) 379-2200 COURT HOURS 8:30 AM - 4:30 PM DATE: OCTOBER 07, 2016
RE: ALUMINUM SHAPES LLC VS HENDERSON
DOCKET: CAM L -003640 16

TRACK ASSIGNMENT NOTICE

THE ABOVE CASE HAS BEEN ASSIGNED TO: TRACK 3:

DISCOVERY IS 450 DAYS AND RUNS FROM THE FIRST ANSWER OR 90 DAYS FROM SERVICE ON THE FIRST DEFENDANT, WHICHEVER COMES FIRST. THE PRETRIAL JUDGE ASSIGNED IS: HON ROBERT G. MILLENKY

IF YOU HAVE ANY QUESTIONS, CONTACT TEAM (856) 379-2200 EXT 3060. 101

AT:

IF YOU BELIEVE THAT THE TRACK IS INAPPROPRIATE YOU MUST FILE A CERTIFICATION OF GOOD CAUSE WITHIN 30 DAYS OF THE FILING OF YOUR PLEADING.
PLAINTIFF MUST SERVE COPIES OF THIS FORM ON ALL OTHER PARTIES IN ACCORDANCE WITH R.4:5A-2. ATTENTION:

ATT: THOMAS S. BIEMER
DILMORTH PAXSON LLP
1500 MARKET ST
STE 3500E
PHILADELPHIA PA 191 PA 19103

JUAXT5